

BACHELOR OF SCIENCE IN PSYCHOLOGY/MASTER OF SCIENCE IN PERSONNEL AND HUMAN RESOURCES DEVELOPMENT

For Illinois Institute of Technology undergraduate psychology majors it is possible to earn a Master of Science in Personnel and Human Resources Development in 1.5 years instead of the normal 2 years. The regular master's program in personnel and human resources development requires 43 credit hours post-bachelor's, usually completed over the course of 2 years (see program description in this bulletin). However, Illinois Institute of Technology psychology majors who meet the criteria for regular admission to the master's program can consider completing their master's degree more quickly by smart use of their electives. In the senior year, qualified students can take graduate courses to meet their undergraduate elective requirements. For a class to be accepted towards the PHRD master's, the student needs to obtain a grade of "B" or better. By taking psychology courses that also apply to the personnel and human resources development program, students can reduce the graduate degree requirements by 13 credit hours. Interested students should submit a formal application to the PHRD program in the fall of their sophomore or junior year and work closely with the head of the industrial/organizational program and their undergraduate academic adviser throughout to ensure proper course sequencing.

Curriculum

The following courses are required for the M.S. in Personnel and Human Resources Development. They can be taken as part of required or elective courses for the B.S. in Psychology. If taken as an undergraduate, these courses do not have to be repeated for the graduate program. Students should also work closely with their undergraduate academic adviser to best plan a program leading to the combined degrees in the shortest possible time.

In the senior year, and in consultation with the director of the industrial/organizational program, students may take the following courses:

PSYC 502	Social Bases of Behavior	3
or PSYC 504	Individual and Cultural Differences	
PSYC 529	Personnel Selection and Evaluation ¹	3
PSYC 545	Graduate Statistics I ¹	3
PSYC 546	Graduate Statistics II ¹	3
PSYC 556	Organizational Psychology ¹	3

¹ Courses need to be taken in the senior year in order to accelerate completion of the master's degree.

In the summer, after completion of the B.S., students will be eligible to complete their first required graduate internship. This needs to be coordinated during the senior year and prior to the summer with the director of the industrial/organizational program.