

MASTER OF SCIENCE IN PERSONNEL AND HUMAN RESOURCES DEVELOPMENT

The M.S. in Personnel and Human Resources Development is designed for individuals who wish to work as applied professionals in areas such as management consulting, human resource management, industrial relations, and consumer behavior.

Curriculum

Core Courses		(18)
PSYC 511	Psychometric Theory	3
PSYC 529	Personnel Selection and Evaluation	3
PSYC 545	Graduate Statistics I	3
PSYC 546	Graduate Statistics II	3
PSYC 555	Seminar in Industrial Training	3
PSYC 556	Organizational Psychology	3
Internship Courses		(6)
Select 6 credit hours from the following:		6
PSYC 558	Industrial Psychology Internship I	1-6
AND/OR		
PSYC 559	Industrial Psychology Internship II	1-6
Elective Courses		(19)
Select 19 credit hours		19
Total Credit Hours		43

These core courses provide a broad understanding of human relations in the workplace through theory and practice. Electives in advanced general psychology, industrial/organizational psychology, vocational rehabilitation, public administration, law, and business allow for specialization. Designed as a two year full-time program with a minimum of 43 credit hours required, it also can be undertaken on a part-time basis. A research thesis or project is not required. Completing each I/O and statistics course with a minimum of a "B" (or appropriate remedial work determined by the department) constitutes the comprehensive requirement. There is no foreign language requirement.

Minimum requirements for admission include a bachelor's degree from an accredited institution, a minimum undergraduate GPA of 3.1/4.0, GRE results, and favorable academic recommendations. Further information can be obtained from the program upon request.